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**Prudential plc**  
**保誠有限公司\***

*(Incorporated and registered in England and Wales with limited liability, registered number 01397169)*  
**(Stock Code: 2378)**

## **OVERSEAS REGULATORY ANNOUNCEMENT**

### **NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM**

The attached announcement is being released to the other stock exchanges on which Prudential plc is listed.

18 December 2025, Hong Kong

As at the date of this announcement, the Board of Directors of Prudential plc comprises:

*Chair*  
Shriti Vadera

*Executive Director*  
Anil Wadhvani (*Chief Executive Officer*)

*Independent Non-executive Directors*  
Jeremy David Bruce Anderson CBE, Arijit Basu, Chua Sock Koong, Guido Fürer, Ming Lu,  
George David Sartorel, Mark Vincent Thomas Saunders FIA, FASHK, Claudia Ricarda Rita Suessmuth Dyckerhoff  
and Jeanette Kai Yuan Wong

*\* For identification purposes*

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>											
a)	Name	Naveen Tahilyani										
<b>2</b>	<b>Reason for the notification</b>											
a)	Position/status	Regional CEO, Indonesia, Malaysia, the Philippines, India, Africa; Group Agency and Health (PDMR)										
b)	Initial notification /Amendment	Initial notification										
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>											
a)	Name	Prudential plc										
b)	LEI	5493001Z3ZE83NGK8Y12										
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>											
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 5 pence each  GB0007099541										
b)	Nature of the transactions	(i) Receipt of an award made on the terms of the Prudential Restricted Stock Plan 2015 (renewed in 2025) to be released in September 2027 subject to the achievement of vesting conditions; (ii) Receipt of an award made on the terms of the Prudential Restricted Stock Plan 2015 (renewed in 2025) to be released in September 2027 subject to the achievement of vesting conditions and performance criteria										
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>(i)</td> <td>HKD 82.15</td> <td>24,883</td> </tr> <tr> <td>(ii)</td> <td>HKD 82.15</td> <td>16,818</td> </tr> </tbody> </table>			Price(s)	Volume(s)	(i)	HKD 82.15	24,883	(ii)	HKD 82.15	16,818
	Price(s)	Volume(s)										
(i)	HKD 82.15	24,883										
(ii)	HKD 82.15	16,818										
d)	Aggregated information  - Aggregated volume  - Price	41,701  HKD 114.00										
e)	Date of the transactions	2025-12-15										
f)	Place of the transactions	Hong Kong Stock Exchange										

## **Additional information**

### **About Prudential plc**

Prudential provides life and health insurance and asset management in Greater China, ASEAN, India and Africa. Prudential's mission is to be the most trusted partner and protector for this generation and generations to come, by providing simple and accessible financial and health solutions. The business has dual primary listings on the Stock Exchange of Hong Kong (HKEX: 2378) and the London Stock Exchange (LSE: PRU). It also has a secondary listing on the Singapore Stock Exchange (SGX: K6S) and a listing on the New York Stock Exchange (NYSE: PUK) in the form of American Depositary Receipts. It is a constituent of the Hang Seng Composite Index and is also included for trading in the Shenzhen-Hong Kong Stock Connect programme and the Shanghai-Hong Kong Stock Connect programme.

Prudential is not affiliated in any manner with Prudential Financial, Inc. a company whose principal place of business is in the United States of America, nor with The Prudential Assurance Company Limited, a subsidiary of M&G plc, a company incorporated in the United Kingdom.

<https://www.prudentialplc.com/>

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